

Minutes

Western Sonoma County Swimmers (WSCS)

Board of Directors Ives Pool

Wednesday, September 21, 2022

Board Members Present:

Virginia Anderegg

Chris Smith

Linda Hartig

Milo Zarakov

Barbara Harris

Ricardo Freitas, AD

Community attendees:

None

- **Review of Agenda for September 21, 2022**

No changes.

- **Public Comments**

None.

- **Review and approval of minutes from August 17, 2022**

The minutes from August 17, 2022 were approved as submitted.

- **Reports**

 - **President**

 - Virginia presented a draft document to the board outlining the cycle of actions the Board of Directors needs to take over the course of the calendar year by month. The items that our CPA, Mark MacDonald, must do will be added to this document.
 - Virginia is in the process of completing an initial review of rules and regulations.

 - **Pool Director's Report**

 - Sam has been hired as Head Lifeguard. Katie Siegle is the Assistant Manager.
 - During the recent heat wave, the pool experienced a very high number of users. During periods of intense heat, the pool requires more maintenance chemicals.
 - Programs back to normal
 - Fall Swim lessons have began September 10th. Next session starts October 10th.
 - Fall Pool Schedule starts October 30th.
 - Use of Square has increased significantly. The ease of being able to use credit cards to pay for lap swimming and other pool activities is driving the increased usage of Square.

 - **Treasurer's Report**

 - No financial update for the last month.
 - Linda investigating options for CDs for some of our funds.
 - Cloud storage options are still being investigated for WSCS records.
 - Budget and rates to be discussed under Old and New Business.

Old and New Business

Recommendations from Board Member Nomination Sub-Committee.

The subcommittee recommended that Karen Weddle and Helen Hansen be considered for the open board member seats and that Linda Hartig continue for another term in her current position.

Election of new board members for 2023-2024 term:

The Board voted that Karen Weddle, Helen Hansen become board members for the term beginning January 1, 2023 and voted that Linda Hartig continue in her current board position for another term.

Budget Update and Discussion

Linda presented financial comparisons pre, during and post pandemic years.

Projections for expenses indicate that we will need a rate increase for pool users to ensure we do not run a deficit. A subcommittee was created to review budget numbers and potential user rates report back at next board meeting in October.

Discussion of Draft Personnel Rules and Regulations Manual

The draft is modified from a similar document used by the city of Sebastopol. Goal is to adopt the regulations by end of 2022.

Ongoing Evaluation of Operations

Discussed under Director's Report

Sea Serpents contract renewal status

Sea Serpents and WSCS are expected to meet in October with a mediator from the city to resolve the final section of the contract that needs to be agreed upon.

Next meeting – October 19, 2022